

JUNE 2023 EDITION

We proudly place safety as an absolute priority of our company as we exceed the quality standards of each customer we serve. Our family-driven attitude exceeds our customer's expectations which sets us above the industry standards in commitment to excellence, quality, and performance.





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WE ARE GROWING

DRT Logistics, a trusted logistics partner, is currently seeking customer-oriented, dedicated, and experienced truck drivers to join the team. If someone you know is interested in pursuing a career in the transportation industry, this could be an excellent opportunity for them. DRT Logistics is proud to announce that they are expanding their team by adding more

announce that they are expanding their team by adding more regional drivers. With a focus on safety, reliability, and exceptional customer service, DRT Logistics is committed to providing a

supportive work environment and competitive compensation packages.





Alan Barda

5 Years IL Driver

Aberto Correcher

5 Years NJ Driver

Gustavo Gonzalez

5 Years NJ Driver

Quantas Williams

5 Years IL Driver

BIRTHDAYS AND ANNIVERSARIES

Joewy Cruz Rivera

1 Year MA Driver

Patrick Fortenberry

5 Years PA Driver

Ameal Selders

5 Years PA Driver



Kenneth Clute

June 5 PA Driver

Daniel Ettinger

June 14 LSC Driver

Gary Smith

June 2 PA Driver

Lance Jeszenka

June 14 Dispatcher

Scott Kimmel

June 26 Warehouse Manager

Kevin Williams

June 13 IL Driver

John Espinal

June 5 Regional Driver

Ray LaRoche

June 5 MA Driver

SAFETY UPDATES STAYING INFORMED

Trailer Maintenance, Rail In and Out Gating, and the Importance of Proactivity

Trailer maintenance is an essential part of any trucking operation. By properly maintaining our trailers, you can help ensure they are safe to operate and last longer.

There are a number of things that you can do to maintain our trailers, including:

- Inspecting our trailers regularly: This will help us to identify any potential problems before they become serious.
- Performing routine maintenance: This includes tasks such as changing the oil, checking the tire pressure, and inspecting the brakes.
- Repairing any damage immediately: If you notice any damage to your trailer, it is essential to report it as soon as possible. This will help prevent the damage from worsening and causing further problems.

Rail in and out gating is another important part of trailer maintenance. This is the process of loading and unloading trailers from rail cars. It is important to do this correctly to prevent damage to the trailers and the cargo being transported.

There are several things that you can do to ensure that rail in and out gating is done correctly, including:

- Using the proper equipment: This includes using the right size loading ramps.
- Inspect the trailer before in gating and out gating.
- Reporting damage: Reporting all damage before leaving the rail yard is critical. It is very difficult to be compensated from the rail if the damage is not reported before out gating.

By following these tips, you can help ensure that our trailers are properly maintained and will last longer.

The Importance of Proactivity

In addition to regular maintenance, it is also important to be proactive in identifying and addressing potential problems with our trailers. This means being aware of the signs of wear and tear and taking steps to repair any damage before it becomes severe.

One way to be proactive is to conduct regular inspections of our trailers. This will help you to identify any potential problems early on and take steps to correct them before they cause significant damage.



Another way to be proactive is to keep up-to-date on the latest trailer maintenance techniques and procedures. This will help you ensure that you use the most effective methods to keep your trailers in good condition.

Reporting Issues to Jacob Graham

If you notice any problems with our trailers, it is important to report them to Jacob Graham immediately. Jacob is our equipment coordinator, and he will be able to help you to resolve the issue as quickly as possible. Jacob can be reached at 715.821.9394 or jgraham@drttransportation.com

By reporting issues promptly, you can help to prevent minor problems from becoming major ones. This will save us time and money in the long run.

Thank you for your attention to this critical matter. By following these tips, you can help ensure that your trailers are properly maintained and will last longer.



DRT TRUCK PHOTO CONTEST!

DRT Truck Photo Contest: Get Creative and Showcase Your DRT Pride Safely!

Calling all DRT drivers! We're excited to announce our DRT Truck Photo Contest, where you can showcase your creativity and capture the essence of our company through captivating photographs of your DRT

truck. This contest highlights our drivers and their incredible journeys while ensuring safety on the road.



How to Participate:

• Get Snap-Happy: Take a creative and unique photograph featuring your DRT truck. Whether it's a scenic backdrop, a clever angle, or a playful perspective, let your imagination run wild!

• Safety First: Remember, safety is our top priority. Only take pictures when you are safely parked or during designated break times. Do not engage in any photography that may distract you or compromise the safety of yourself or others.

• Submit Your Entry: Once you have the perfect shot, submit your photo to our contest email address along with your name, and a brief description of the inspiration behind your photo.

Pictures can be submitted to nweierbach@drttransportation.com or 717-507-7701

Contest Guidelines:

• Only one entry per driver is allowed.

Photos must prominently feature a DRT truck.

By participating, you grant DRT permission to use your photo for promotional purposes.

Pictures will be shared on Facebook, and Driver with the most likes will win!

• We must have a minimum of 7 drivers participate

Prize: \$100 gift card + DRT Swag

Submission Deadline: All entries must be received by June 9th and the voting will be held from June 9-15. The winner will be announced on June 16th.



So, drivers, get your cameras ready, unleash your creativity, and capture the spirit of DRT through the lens! We can't wait to see the incredible photos you'll produce while keeping safety at the forefront. Good luck and happy snapping!

Note: When photographing, remember to adhere to local traffic laws and safety guidelines. Do not engage in any activities that may compromise your safety or the safety of others.

DRT IN THE COMMUNITY!

DRT's Involvement in the IM ABLE Foundation's Got the Nerve? Triathlon DRT is proud to have been involved in the recent fundraising event organized by the IM ABLE Foundation; the renowned Got the Nerve? Triathlon. This inspiring event brings together adaptive and able-bodied athletes to compete and raise awareness and funding for adaptive programs.



The IM ABLE Foundation believes that hosting events as fundraisers provides a powerful platform for adaptive athletes to showcase their abilities and achieve their full potential. Adaptive athletes come from diverse backgrounds, including military veterans, individuals with degenerative diseases, accident survivors, and those born with physical challenges. Competing in these events serves as a motivating goal that enhances physical fitness and improves mental well-being.

As a supporter of the IM ABLE Foundation, DRT played a vital role in bettering the lives of individuals facing physical, cognitive, and behavioral challenges. Through our sponsorship, we contributed to the event's success. We helped provide essential resources of a reefer trailer for their ice needs.

As the IM ABLE Foundation celebrates its 20th year in 2023, we look forward to joining them in their continued efforts to make a positive impact. The event attracts an average of 2,500 spectators each year, presenting numerous opportunities for companies like ours to showcase their commitment to inclusivity and community support. IM ABLE welcomes partnerships and is open to accommodating special requests from sponsors.

For more information on how to partner with IM ABLE and contribute to delivering a world-class race that benefits individuals with physical, cognitive, and behavioral challenges, we encourage you to reach out to Brian Sutherland, the IM ABLE Foundation's Director of Development, at 801-842-5738 or brian@imablefoundation.org.

Let's make a difference and empower individuals to overcome obstacles and achieve their dreams.







WANT TO WIN SOME DRT SWAG!

Welcome to the DRT Monthly Quiz! Test your knowledge and discover the benefits of our 401k plan. In this guiz, we'll explore one of the most significant advantages of the DRT 401k. Pay close attention to the options and select the correct answer. But that's not all! Every participant who answers correctly will be entered into a drawing for a chance to win a DRT swag item. Let's start and see if you have what it takes to win some fantastic DRT merchandise!



Quiz Question:

What is one of the most significant advantages of the DRT 401k plan that is offered?

- A) If you contribute 4%, DRT will match at 5%
- B) If you contribute 3%, DRT will match at 4%
- C) If you contribute 5%, DRT will match at 4%
- D) If you contribute 6%, DRT will match at 3%



RECIPE OF THE MONTH **SUMMER EDITION!**

Easy and Refreshing Watermelon Feta Salad

Summer is the perfect time to enjoy light and refreshing dishes, and this Watermelon Feta Salad is a true crowd-pleaser. Bursting with juicy watermelon, tangy feta cheese, and vibrant herbs, this salad is delicious and incredibly simple to make. Here's an easy recipe for you to enjoy:

Ingredients:4 cups of cubed watermelon

- 1 cup of crumbled feta cheese
- . 1 small red onion, thinly sliced
- 1/2 cup of fresh mint leaves, chopped
- 1/4 cup of fresh basil leaves, torn
- Juice of 1 lime
- · Extra virgin olive oil, for drizzling
- · Salt and pepper to taste



Instructions:

- In a large bowl, combine the cubed watermelon, crumbled feta cheese, and sliced red onion.
- Add the chopped mint leaves and torn basil leaves to the bowl. Gently toss to combine all the ingredients.
- Squeeze the lime juice over the salad, and drizzle with a generous amount of extra virgin olive oil.
- Season with salt and pepper according to your taste preferences.
 Give the salad a gentle toss to ensure all the flavors are well combined.
- Allow the salad to chill in the refrigerator for about 15-20 minutes before serving. This will enhance the flavors and make it even more refreshing.

Serve this delightful Watermelon Feta Salad as a side dish at your summer gatherings or as a light lunch option. The sweet and juicy watermelon pairs perfectly with the tangy feta cheese, while the fresh herbs add a burst of flavor. It's a simple and satisfying recipe that embodies the essence of summer. Enjoy!

KEY DISCUSSIONS ON SAFETY AND FRAUD!

We proudly announce that our CEO, Rob Kemp, was in Washington, DC, on May 23, 2023, alongside esteemed leaders from the Transportation Intermediaries Association (TIA) and the Federal Motor Carrier Safety Administration (FMCSA). Together, they engage in crucial discussions about safety and combatting fraud within the transportation marketplace.

At DRT, safety is at the core of everything we do. We firmly believe that it is non-negotiable, and as such, we are fully committed to upholding the highest standards in our industry. Rob Kemp's presence in these meaningful conversations is a testament to our unwavering dedication to creating a safe and trustworthy environment for our valued clients and partners.

By actively participating in these discussions, we strive to raise awareness about the significant challenges faced by the industry. Through collaboration and exploring innovative solutions, we aim to effectively enhance safety practices and combat fraudulent activities.

Rob Kemp's exceptional leadership and unwavering commitment to maintaining the integrity of the transportation marketplace deserve commendation. His active engagement in these discussions further solidifies DRT Transportation's reputation as a trusted and responsible industry player.

In recent years, there has been a significant increase in the number of fraud and safety incidents in the transportation industry. These incidents can devastate businesses, costing them millions of dollars in lost revenue, damage to property, and legal fees.

There are several things that DRT can do to protect themselves from fraud and safety incidents in the transportation marketplace. These include:

- Conducting due diligence on carriers and logistics providers. Conduct thorough due diligence before contracting with a carrier or logistics provider to ensure they are reputable and have a good safety record.
- **Using secure payment methods.** When you pay for transportation services, use safe payment methods, such as credit cards or wire transfers. This will help to protect you from fraud.
- Monitoring shipments closely. Once you have shipped goods, be sure to monitor their progress closely. This will help you to identify any potential problems early on.
- **Reporting suspicious activity.** If you see anything suspicious, such as a carrier asking for payment in cash or refusing to provide a tracking number, report it to the appropriate authorities.

By taking these steps, DRT can help to protect themselves from fraud and safety incidents in the transportation marketplace.

Here are some additional tips for combating fraud in the transportation marketplace:

- Be aware of the latest scams. Fraudsters are constantly coming up with new ways to steal money from businesses. Be sure to stay up-to-date on the latest scams so that you can spot them and avoid them.
- Use strong passwords and security measures. Ensure that your passwords are strong and that you use different passwords for different
 accounts. Using security measures, such as two-factor authentication, would be best to protect your accounts.
 - Be careful about what information you share online. Only share sensitive information online, such as your credit card or Social Security number, if you absolutely have to.
 - Report suspicious activity. If you see anything suspicious, such as a phishing email or a
 fraudulent website, report it to the appropriate authorities.

By following these tips, we can help to protect ourselves from fraud in the transportation marketplace.





TRANSPORT TOPICS TOP NEWS

Logistics Providers Work to Set Freight Scheduling Standards

Freight transportation is a fragmented industry whose players should collaborate to overcome entrenched inefficiencies. That is the message from major logistics companies and technology providers that have joined forces to alleviate a particular pain point hampering the industry — the making, keeping and adjusting of freight appointments.

Major
Providers
Join Forces
for a More
Efficient
Supply
Chain

"All of us have heard from our customers about the inefficiencies" at the dock level, and "opportunities to become more efficient," said Spencer Frazier, executive vice president of sales and marketing at J.B. Hunt Transport Services.

The trucking and intermodal logistics company joined third-party logistics providers Convoy and Uber Freight in December to form the Scheduling Standards Consortium, which aims to establish industry standards for sharing scheduling information among shippers, freight brokers and carriers.

The consortium announced earlier this month that seven more companies have joined the group, including both 3PLs and transportation management system vendors. The new members are logistics providers Arrive Logistics, Coyote Logistics and Echo Global Logistics, and supply chain technology companies Blue Yonder, e2open, One Network Enterprises and Oracle.



The addition of the new members signaled momentum for the project, said Frazier, Convoy CEO and co-founder Dan Lewis, and Bill Driegert, co-founder and head of operations at Uber Freight.

The consortium is developing an application programming interface, a set of rules designed to enable integration among the industry's disparate platforms and applications so that they can communicate in real time.

MARK CUBAN COST PLUS DRUG COMPANY

Mark Cuban, the well-known entrepreneur, and investor, has set his sights on transforming the healthcare industry with his latest venture, the Cost Plus Drug Company. The company's mission is simple yet powerful: to make prescription drugs more affordable and accessible. With skyrocketing drug prices significantly burdening patients and the healthcare system, Cuban aims to disrupt the status quo and bring much-needed relief to millions of Americans.

The Cost Plus Drug Company's unique pricing model sets it apart from traditional pharmaceutical retailers. Cuban's company adopts a transparent cost-plus approach instead of relying on opaque pricing structures and complex negotiations between manufacturers, insurance companies, and pharmacies. This means that customers pay the cost of manufacturing the drug, plus a predetermined markup, without any hidden fees or middlemen driving up prices.

Team Cuban Card is now accepted at (added within last 30 days):

Choice Specialty Pharmacy - The Woodlands 8850 Six Pines Dr, Ste 150 The Woodlands, TX 77380

Choice Specialty Pharmacy - Sugar Land 1403 Hwy 6, Ste 700A Sugar Land, TX 77478

Specialty RxCare 2600 Cordes Dr., Ste E Sugar Land, TX 77479

Privia Gulf Coast Pharmacy 9539 Huffmeister Rd Ste C Houston, TX 77095

Citizens Professional Pharmacy 17070 Red Oak Dr Ste 103 Houston, TX 77090

Amex Pharmacy — Houston 5990 Airline Drive Ste 150 Houston, TX 77076

Go to teamcubancard.com to see more pharmacies and sign up to be notified when one comes near you!





