

THE MONTHLY M



DRT Logistics hauls freight for a multitude of companies. With locations in Pennsylvania, Minnesota, New Jersey, Massachusetts, Nevada, and Illinois, our team works around the clock to ensure that shipments are delivered safely and on time. Dispatch and Safety are available 24*7 to assist or answer any questions or concerns you may have.

- **➢** Did you know?
- New Hire
- > DRT Dollars

THE MONTHLY MILER April 2022



Kerry Lott

April 13 Chicago Driver

Art Snyder

April 19

Summers Driver

Dennis Miller

April 18 Regional Driver

HAPPY ANNIVERSARY!

Eugene Canon

1 Year Chicago Driver

Mark Orta

3 Years Nevada Driver





DRT Logistics

is looking for customer-oriented, dedicated and experienced truck drivers

ASK ABOUT OUR RECRUITING BONUS

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FROM DESK

Welcome to Spring! As we begin the second quarter, I would like to take this opportunity to thank each of you for your hard work and dedication through the years, particularly during the height of the Covid-19 pandemic. While it was certainly a challenging time, we came out stronger. We are all hopeful we never have to live through something like that again.

We have a lot of things to celebrate this year. As a result of our growth, we continue to add people to our team. We recently upgraded our McLeod operating system in the office with added functions that should help all of us. Finally, I am pleased to announce that DRT Transportation will be celebrating its 15th anniversary in July. Being the first DRT employee, I am especially proud of the many things we have accomplished during these past 15 years. So let me say Thank You! Without your dedication and determination, none of these accomplishments would have been possible.

I wish all of you a very Happy Easter and let's get out there and make the second quarter even better than the first!

Lori Horst
Director of HR



Kingsbury Korner

SAFETY TIPS FOR DRIVING IN SPRING

The snow has finally melted and hopefully, you are starting to see the nicer weather roll on in, Spring is in the air! As Spring's first warm sunlight peeks through the gloomy winter clouds, it is safe to say that everyone is feeling a bit reinvigorated. Relief of the new season is a great feeling, but we must keep in mind that the safety hazards of the winter are not gone, they have just been replaced with new ones. Here are a few safety tips you will need to keep in mind to safely navigate the roads while driving in Spring.

BE PREPARED FOR SPRING RAINS

The hazards of the rain are obvious, but should not be ignored, especially during springtime. Oftentimes rain presents visibility issues for a driver on the road. Rainy days and foggy early mornings can easily restrict your windshield vision, making it easier to find yourself in an accident. Without the ability to see clearly, you and your truck will more than likely end up sitting on the side of the road while you wait for the storm to pass. To ensure safe visibility, make sure you always have working windshield wipers, headlights, taillights, and turn signals so other drivers on the road can see you and you can see them.

AVOID HYDROPLANING

Along with rain comes the risk of hydroplaning. Not all roads drain as well as others, causing puddling to occur on the roads. With the increased weight of freight trucks, hydroplaning becomes much more dangerous. Hydroplaning occurs when the tires of your truck lose traction with the pavement and end up gliding or skidding atop the water, making it much harder to brake. If you brake too hard, the truck can even jackknife and cause you to lose control. To avoid this entirely, be patient, maintain a safe speed, keep a good distance between you and the driver in front of you, and brake gradually when the conditions are not driver-friendly.

WATCH FOR THE AFTERMATH OF WINTER

Winter officially just never leaves no matter what time of the year it is. Ironically considered some of winter's blessings, the spring is when potholes become a serious problem. Between the plows, salting, and harsh weather, potholes can grow to be large. Driving over serious potholes can cause unwanted damage underneath the vehicle. If possible, try to avoid them but be sure to check your blind spot to ensure that you do not swerve into a fellow driver. Be cautious if you must drive over them, do so slowly to avoid damage to your load and your vehicle.

Kingsbury Korner

EXPECT DROPS IN TEMPERATURE

Just when you think you will not have to worry about ice again for at least 6 months, there is an unexpected freeze during spring. The temperature can still drop to just the perfect temperature for freezing conditions at nighttime in early spring. The spike in seasonal rainfall does not help but just because it is warm during the day does not mean black ice cannot form at night. Be cautious, slow down and stay alert to drops in temperature while driving at night.

GIVE PEDESTRIANS THEIR SPACE

Now that spring is here, you will see more people outside enjoying the sunshine. As your drive through residential areas make sure to be mindful of bikers, runners, and children playing outside. Drive slowly and give them space to avoid any unfortunate accidents from occurring.

WATCH OUT FOR ANIMALS CROSSING THE ROADS

Even though animals are active at all times of the year, it is important to keep an eye out for any crossing the road no matter what. You should always be prepared to brake and never swerve out of the way. It is best to be ready to react instead of reacting off last-second impulse, which will only cause additional potential road hazards.

TACKLE ALLERGIES

Spring is one of the most beautiful seasons of the year, but the price of that beauty is pollen. For a lucky few, it is a price easily paid. For others, pollen can wreak havoc on your health, causing itchy and watery red eyes. This can make it difficult to focus on driving without constantly rubbing the eyes and squinting. Thus, one of the most underrated tips for truckers is to find an anti-allergy routine that works for you. Keep non-drowsy meds on hand and consider eye drops that are specifically made with allergy season in mind.



Top News From TTNews

FMCSA Drops Two CDL Streamlining Proposals

Federal trucking regulators have withdrawn two proposals intended to streamline credentialing and testing processes for aspiring truck drivers to obtain their commercial driver licenses.

One proposal would have allowed states to permit third-party test examiners to administer the CDL skills test to applicants to whom the examiners also have provided skills training, a practice that will now continue to be prohibited under Federal Motor Carrier Safety Administration regulations.

The agency originally argued that allowing states to permit the third-party practice may alleviate CDL skill testing delays, and reduce inconvenience and cost for third-party testers and CDL applicants without negatively impacting safety.

The second proposal would have allowed applicants to take the CDL general and specialized knowledge tests in a state other than the applicant's state of domicile. The NPRM also proposed that the applicant's state of domicile would be required to accept knowledge test results from the testing state. In separate Federal Register notices, FMCSA said that public comments persuaded the agency to withdraw both proposed rulemakings.

White House Requests Budget Increase for FMCSA

The White House's \$5.8 trillion fiscal 2023 budget proposal aims to increase funding for federal trucking regulators.

In President Joe Biden's latest budget request, unveiled March 28th, the Federal Motor Carrier Safety Administration's main accounts would see a slight increase over the most recent enacted budget. For FMCSA's safety operations and programs, the White House is requesting \$367.5 million for fiscal 2023. The budget proposal for the agency's safety grants division is \$506.1 million.

Global Supply Lines Brace for Economic Storm to Widen

Global supply strains that started to ease in early 2022 are worsening again as headwinds strengthen from the war in Ukraine and China's COVID lockdowns, threatening slower growth and faster inflation across the global economy.

After the pandemic hit Asia-U.S. trade routes the hardest over the past two years, the latest turmoil is being acutely felt in Germany, which is heavily reliant on Russian energy and suppliers across Eastern Europe. Business expectations in the region's biggest economy during March posted the steepest one-month drop on record, factories across the continent face diesel and parts shortages, and delays moving cargo through key North Sea gateways such as Bremerhaven are lengthening.

"We thought Russia was just a resources story that was going to push energy prices up — that it would make supply chains more expensive but it wouldn't disrupt them," said Vincent Stamer, a trade economist with Germany's Kiel Institute for the World Economy. "It appears a little more threatening than we initially anticipated."

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DRT IS GROWING!

As mentioned in the March 2022 newsletter, DRT is in GROWTH MODE! We have many positions open as a result. Do you know someone that would be a fit for the team?

Here are the positions we are looking to fill currently.

Home Daily - local 9

- 1 Eau Claire WI
- 1 Newark NJ
- 1 Carlisle PA
- 2 Harrisburg PA
- 1 Elizabethville PA
- 1 Springfield MA
- 2 Hamburg PA

Regional 6

- 1 Richmond VA
- 1 Elizabethville PA
- 1 Carlisle PA
- 1 Chicago IL
- 2 Hamburg PA



New Hire



JAIME MORGAN DISPATCHER LEBANON OFFICE

From: Fredericksburg, PA

Interesting Fact: I love traveling & I have season tickets to the AHL Hockey Team Hershey Bears in

Hershey, PA.

Previous Job: Dispatcher at JP Donmoyer, Inc. for

15 years

Favorite Hobby: Going to Hershey Bears games, 4 wheeling in my jeep with friends & watching my nephew play hockey for the Hershey Jr. Bears.

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REMINDER!

Team, we have some great news to share with you! Starting March 1st, we implemented a new employee rewards program, called "DRT Dollars". The way it will work is management will have the authority to reward "DRT Dollars" to employees who go above and beyond. For instance, say a fellow teammate is drowning in their workload, you jump in and help them get caught up, your manager witnesses this and awards you \$25 DRT Dollars for your awesome teamwork. Maybe there's a special project coming up and you volunteer to take the lead, your manager may reward you \$25 DRT Dollars for showing your leadership and dedication.



Now that you have these DRT Dollars, "What do you do with them?", you may ask. You will use your DRT Dollars to purchase "DRT Swag" from the DRT Shop. If you remember, a month or two back, you were sent login information for the Marketing Bench site aka DRT Shop and were asked to make sure that your login was working. This is where you'll need to log in to redeem your DRT Dollars. You'll be given a certificate from your manager or individual who awarded you the DRT Dollars. This will identify why you're receiving them and what the amount is that you've received. That amount will automatically be added to your account. All you'll have to do is log in and start spending. If you spend more than the amount you were issued, you'll owe that remaining balance or you can allow them to accrue until you have the amount to cover that higher cost item. (At this time, your DRT Dollars will not expire. This could change at any time, but you will be notified). Your orders will then be shipped directly to the address you supply.

April Holiday

Easter 2022 - Sunday April 17th

DRT is wishing all our employees to have a very happy and prosperous Easter.

May you all be successful in life. Have a joyous celebration.

The Employee Engagement Committee will be annoucing how we are celebrating Easter internally shortly.

Topics welcomed

If you would like to see a topic discussed in the newsletter that will bring value to the company, please submit to NWEIERBACH@DRTTRANSPORTATION.COM

Did You Know?

88 percent of shippers in the United states think that communication, flexibility and openness are the best qualities in making a successful partnership.

You can reach anywhere in the world using just shipping channels and roads. Danish traveller, Thor Pedersen has been travelling the globe without the use of air travel since 2013. He posts himself from port to port much like a parcel, travelling virtually for free, via freight ships. Then using road and rail, he intends to visit every country on the planet. As of April 2020, Thor had ticked off 194 of the 203 planned countries

The most shipped items are furniture, electronics, clothes and of course, food. The logistics industry floats between around 2% and 12% of global GDP. The global logistics industry is estimated to be worth between \$8 and \$12 trillion.