



THE MONTHLY MILER

March 2022



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DRT Logistics hauls freight for a multitude of companies. With locations in Pennsylvania, Minnesota, New Jersey, Massachusetts, Nevada, and Illinois, our team works around the clock to ensure that shipments are delivered safely and on time. Dispatch and Safety are available 24*7 to assist or answer any questions or concerns you may have.

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Birthdays to Celebrate!

Paul Hartsworm
PA Regional Driver
March 1

Dale Tschopp
Summers Driver
March 15



**Do you know someone
interested in a career with
a trusted logistics partner?**

DRT Logistics
is looking for
customer-oriented,
dedicated and experienced
truck drivers

ASK ABOUT OUR RECRUITING BONUS



FROM the DESK

Welcome to March! March signifies the end of winter and the new growth of spring. Many of our favorite plants and trees will soon be springing to life with new growth. DRT is also undergoing a growth stage as we have added many new team members over the past months, and we will continue adding to our team throughout 2022. We truly believe that our growth is unlimited, and that belief will be reflected in our hiring throughout the coming year. If you are new to our team, welcome to DRT. If you have been here a while, thank you for all the contributions you have made in the past and the contributions that you will make in the future. It is an exciting time to be at DRT!

Doyle Jacobs
Chief Operating Officer



HAPPY ANNIVERSARY!

Ray LaRoche
1 Year
MA Driver
March 22

WWW.DRIVE4DRT.COM
850 HELEN DRIVE LEBANON, PA 17042

Kingsbury Korner

In the last safety meeting, we discussed when and where to place your safety triangle devices to provide adequate warning to other motorists of your vehicle's location. Remember you should only stop on a highway or the shoulder of the road in the event of an actual emergency, and your vehicle is physically unable to be moved under its power. Examples of improper stopping are:

- using the road shoulder for urination or expelling bodily waste,
- completing a rest break (no matter how long),
- swapping drivers in a team situation,
- adjusting your mirrors,
- removing snow or debris from the windshield,
- sending or reading text messages,
- taking or making a phone call,
- checking tires or load securement devices
- adjusting or checking your navigation device

These activities are dangerous and illegal in most states and place both you and other motorists in serious harm of injury or death. Therefore, these activities can only be completed in a safe and legal parking location.

Broke down, now what?

When stopped on any portion or shoulder of a roadway, every driver should immediately turn on the vehicle's four-way emergency flashers. The four-way emergency flashers provide instant information about your vehicle's presence and increases the visibility of your vehicle to approaching motorists. Hold off on making any phone calls to the office at this time. If the breakdown was due to an accident or occurred due to the breakdown, call 911 immediately before continuing.

Next, put your reflective safety vest on. When you're outside the confines of your cab, you are 100% times more likely to be hit by a distracted motorist as you move about outside the vehicle.

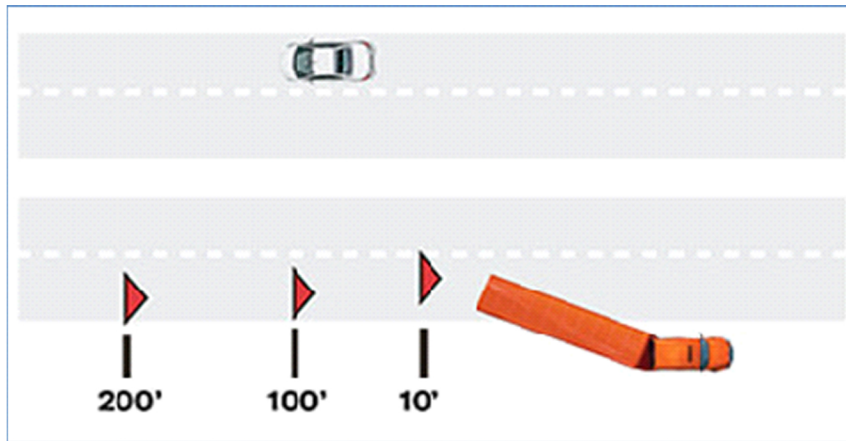
As you gather your safety triangles and get ready to step out of the cab, take a quick moment to review what type of roadway you are on. Are you on a divided highway or one-way road/street, on an undivided highway or two-lane road/street, and then obstructed views ahead of hills or curves?

Kingsbury Korner

Correct placement of the safety triangles:

Divided highways and one-way road/street –

1. One triangle 10 feet behind the vehicle on the traffic side of the vehicle.
2. One triangle 100 feet behind the vehicle and in the center of the lane the vehicle occupies
3. One triangle 200 feet behind the vehicle in the center of the lane the vehicle occupies



Undivided highway or two-lane road/street –

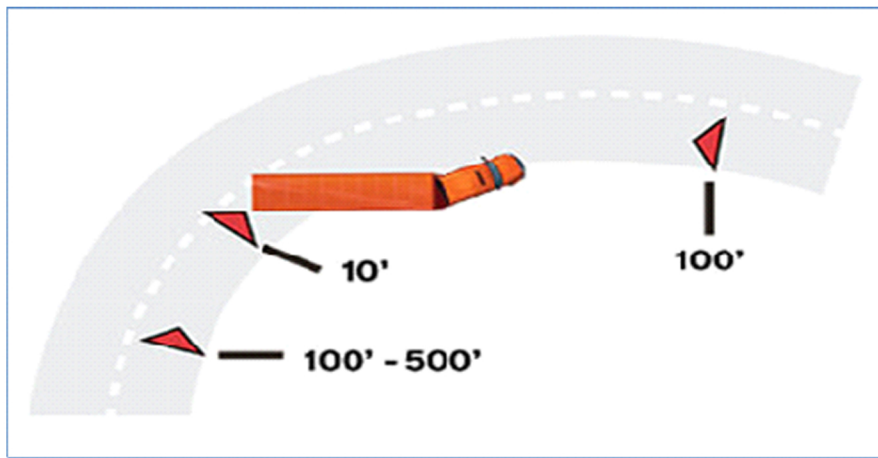
1. One triangle 100 feet in front of the vehicle and centered in the lane the vehicle occupies
2. One triangle 10 feet behind the vehicle on the traffic side of the vehicle
3. One triangle 100 feet behind the vehicle in the center of the lane the vehicle occupies



Kingsbury Korner

Obstructed views ahead or hills or curves –

1. If stopped on a two-lane roadway, place one triangle at least 100 feet ahead of the vehicle
2. One triangle should be placed 10 feet behind the vehicle on the traffic side of the vehicle
3. Move the rearmost triangle between 100-500 feet back down the road to provide ample warning.



As you are putting out your safety triangles, walk down the side of the vehicle that is the farthest from the traffic flow lanes as possible. If you cannot do so, walk down the passenger side of the vehicle to give other motorists a direct view of yourself while walking down the side of your vehicle. As you walk, make sure you hold out one safety triangle already opened before you and remain vigilant of other motorists. Upon arriving at the proper location, place the triangle out as prescribed above until all triangles are in the appropriate areas. After the breakdown event, reverse the procedure as you pick up your safety triangles while keeping a direct eye on traffic until you're in the safety of your vehicle.

Further information can be found in your FMCSA green pocketbook guide under 49 CFR § 392.22 – Emergency signals; stopped commercial motor vehicles.

Remember, safety triangles can save a life – yours or another person's – but only if you place them out correctly.

Top News From TTNews

PORTS TO GET \$450 MILLION TO SPEED FLOW OF GOODS

As cargo volumes continued to surge at the nation's ports in January, the Biden administration on Feb. 23rd announced plans to make \$450 million available in new grant funding as part of the Department of Transportation's Port Infrastructure Development Program.

Administration officials said the funding is the largest investment in this program in history, and the money will help improve the movement of goods through the ports.

"We're proud to announce this funding to help ports improve their infrastructure — to get goods moving more efficiently and help keep costs under control for American families," Transportation Secretary Pete Buttigieg said in a statement. "President Biden is leading the largest ever federal investment in modernizing our country's ports, which will improve our supply chains and the lives of Americans who depend on them."

The new infrastructure law calls for spending \$17 billion over the next several years to upgrade ports.

The PIDP grants will be awarded on a competitive basis. Meanwhile, January was a strong month.

Led by a surge of imports, the nation's busiest port, Los Angeles, processed 865,595 20-foot-equivalent unit containers. That's a 3.6% increase over the same month a year ago, when workers moved 835,516 TEUs. It's also a record for January.

The Port of Long Beach also had a record January, moving 4.8% more containers than a year ago. All told, 800,943 TEUs were processed compared with 764,006 in 2021.

SUPPLY CHAIN DISRUPTIONS LIKELY TO CONTINUE IN NEAR FUTURE

Continued from Rob interview....Economists and industry experts widely believe supply chain disruptions will continue to greatly impact the transportation industry for the first half of the year, and possibly into 2023. Stemming from the COVID-19 pandemic, the logistical bottleneck continues to reverberate around the world as carriers, shippers and third-party logistics providers attempt to deal with the impact on their operations.

Although AP Moller-Maersk reported record revenue and profits earlier this month, the shipping line said it expected supply chain problems to persist into the second quarter.

"We spent tremendous efforts in mitigating bottlenecks by expanding capacity across ocean [freight], improving productivity in terminals and growing our global logistics footprint," said CEO Soren Skou. "We will continue these efforts as we see the current market situation persist into Q2."

Despite the supply chain woes, high consumer demand continues to fuel record sales growth and profits for several major retailers. Amazon reported a 22% increase in net sales in 2021. Late last year, Kroger and Walmart also reported strong sales as they prepared for the approaching holiday season.

Did You Know?

Logistics carry 91% of lumber and wood— 83% of all the farming & agriculture produce— 92% of the prepared dairy, foods, & canned items— and 65% of the pharmaceutical essentials.

If you add up the total distance covered by all the trucks in a year— it would be a mind-boggling 300 billion miles. And guess what— with those numbers, you could make 652,173 roundtrips from the moon.

The road network in the United States is the biggest one in the world.

The road networks in China and India, countries which have the most people living in them, are second to the United States.

401k Information

#FREEMONEY

Some facts about a 401K you may not know:

Contributions to a traditional 401(k) are taken directly out of your paycheck before federal income taxes are withheld. Because the contributions are pre-tax, it lowers your total taxable income which means you might owe less in income taxes, regardless of whether you itemize or take the standard deduction.

You can contribute as much or as little as you want to your account (subject to plan and IRS limits). Plus, you have the flexibility to change your contribution levels at any time (subject to plan limits) dependent on your situation.



The earlier you start investing, the more time your money has to grow. One of the biggest advantages of investing in a 401(k) early is compound interest. Compound interest is when you earn interest on the principal amount of an investment plus any accumulated interest, i.e., it's when you earn interest on interest. Compounding can have a big impact on long-term investment and should be considered a powerful ally when it comes to saving for retirement. It may not seem like much looking at your 401(k) in the early days, but compounding can really add up.

You will be automatically enrolled at 2% if you are not contributing now. If you do not wish to participate, you will need to opt out on the Principal website.

**If you contribute 5% -
DRT matches at 4%!**

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DRT DOLLARS

Team, we have some great news to share with you! Starting March 1st, we're implementing a new employee rewards program, called "DRT Dollars". The way it will work is management will have the authority to reward "DRT Dollars" to employees who go above and beyond. For instance, say a fellow teammate is drowning in their workload, you jump in and help them get caught up, your manager witnesses this and awards you \$25 DRT Dollars for your awesome teamwork. Maybe there's a special project coming up and you volunteer to take the lead, your manager may reward you \$25 DRT Dollars for showing your leadership and dedication.



Now that you have these DRT Dollars, "What do you do with them?", you may ask. You will use your DRT Dollars to purchase "DRT Swag" from the DRT Shop. If you remember, a month or two back, you were sent login information for the Marketing Bench site aka DRT Shop and were asked to make sure that your login was working. This is where you'll need to log in to redeem your DRT Dollars. You'll be given a certificate from your manager or individual who awarded you the DRT Dollars. This will identify why you're receiving them and what the amount is that you've received. That amount will automatically be added to your account. All you'll have to do is log in and start spending. If you spend more than the amount you were issued, you'll owe that remaining balance or you can allow them to accrue until you have the amount to cover that higher cost item. (At this time, your DRT Dollars will not expire. This could change at any time, but you will be notified). Your orders will then be shipped directly to the address you supply.

We are excited to launch this incentive plan and see the DRT swag that is purchased!